

Michigan Department of Corrections

Vision and Mission

The Vision of the Michigan Department of Corrections is to protect the public and build trust within Michigan communities.

The Mission of the Michigan Department of Corrections is to create a safer Michigan through effective offender management and supervision in our facilities and communities while holding offenders accountable and promoting their success.

Message from the Director:



In my first full year as the Director of the Michigan Department of Corrections, I confirmed what I suspected when I accepted this position. Our Department has nearly 15,000 highly-capable and committed employees who do their best every day to keep Michigan's citizens safe, and who help make offenders better citizens upon reentering their communities. They are consistently recognized as national leaders and I am proud to support them as Director of this Department.



When I started in 2011, I realized that running a 44,000 bed correctional system would be challenging. I knew that gaining and building a lasting trust with Michigan's citizens and law enforcement partners was paramount to our success. To ensure that success, our Department reached out to our law enforcement partners and offered services and solutions. Prosecutors now have greater input in parole decisions. Law enforcement agencies can call on our emergency response teams to help with emergent situations. Embedded parole officers give police agencies an asset when dealing with offenders under our supervision. Absconder Recovery Unit members have been deputized as U.S. Marshals to assist with fugitive recovery details. We worked with at-risk communities to increase jail housing for violent criminals being taken off the street, creating a safer communities.

Our efforts to build trust with Michigan's citizens is also important to our success. 2011 was another year where we needed to balance operational spending and fiscal responsibility. My team saved millions of taxpayer dollars while enhancing operational security. Our Department ran a pilot program for Tasers inside correctional facilities which was ultimately expanded to include facilities throughout the system. The program keeps our employees safer and helps maintain order. We added monitoring and surveillance to enhance perimeter security. Our Field Operations Administration and the Michigan Parole Board enhanced efforts to ensure offenders are well-prepared to reenter and successfully reside within Michigan's communities. We worked side-by-side with communities and other state agencies to beautify parks and enhance park visitors' experiences. New cabins, picnic tables and cleanup efforts throughout the state make it a great experience for Michigan citizens and out-of-state visitors.

As I look back at my first year leading our Department, I am proud of the work we are doing. While we are doing a great job, we can continue to improve. As Director, it's my job to ensure we have the training, knowledge and support to keep getting better and I am totally committed to that goal.

Sincerely,

*Dan Heyns, Director
Michigan Department of Corrections*

2011

Annual Report

Employees Intense Professionalism



Field Operations Administration (FOA) Deputy Regional Administrator Beverly Smith was recognized with the Director's Award for Professional Excellence last week. Ms. Smith was recognized specifically for her ability to manage the case activity of some of Michigan's highest profile cases. In one case, Ms. Smith provided daily input including interaction with the judge, prosecutors and defense counsel; coordination of supervision activities with probation staff in Michigan and another supervising state, ensuring all reports were completed; testifying in court regarding the case; and dealing with restitution issues related to the case. She made herself available 24/7 for any issues that needed to be addressed.

Commitment to Excellence

Ms. Smith handled the case professionally, exercising discretion and ensuring that the offender was treated fairly while the Department was seen in a positive light.

Ms. Smith is an outstanding leader who possesses many of the best qualities in a successful leader. She is thoughtful, trustworthy, honest, intelligent, and compassionate, and she has a high degree of integrity.

She demonstrates these traits on a daily basis in her interactions with staff, court employees, social service agencies, law enforcement, community partners and offenders. Through her leadership, diligence and

Employee of the Year

ability to effectively manage even the highest profile cases under her supervision, Beverly Smith has earned the Director's Award for Professional Excellence.

Corrections Officer Roy Doades has served as a corrections officer since 1994. In that time he has become integral to training, serving as an in-service trainer at the facility level and a field training officer for several Officer Recruit Training classes. Doades was also chosen as 2008 Corrections Officer of the Year for Huron Valley Men's Correctional Facility. Officer Doades is a role model for officers and prisoners. He projects positive leadership qualities and exhibits professionalism and integrity throughout his duties. He enjoys developing new officer recruits - fostering teamwork, character, and physical fitness.

Officer Doades has performed admirably in managing one of the most challenging prisoner sub-populations in the Department - prisoners with serious mental illness. Doades intervened when one prisoner was stabbing another, and was stabbed while controlling the situation.

Duty, Honor, Courage...

He saved the prisoner victim from further harm while restraining the assaultive prisoner until help could arrive. Doades also restrained a prisoner who attacked a nurse while receiving treatment. Doades stopped the prisoner from inflicting further injuries on the nurse.

Officer Doades is active in his church and volunteers in Boy Scouts of America, for the local food bank, for Habitat for Humanity, and as a coach for soccer and softball. A favorite phrase of his reinforces his level of professionalism and commitment, "Today was good, tomorrow will be better. What we learned today won't be lost tomorrow."

Officer of the Year



2011 Year in Review

Correctional Facilities Administration

On July 27, 2011 Governor Snyder signed Public Act 27 of 2011 requiring DNA samples be taken for all newly committed offenders to the Michigan Department of Corrections (MDOC) with a sentence date of June 1, 2011 or after, including probationers assigned to the Department's Special Alternative Incarceration program. Additionally, this Public Act required that all offenders under the jurisdiction of the MDOC for which DNA was not on file with the Michigan State Police (MSP) have samples taken, by force if necessary, and submitted to the MSP for coding and entry into the U. S. Department of Justice Combined DNA Index System (CODIS) database by January 1, 2012. The database is used by law enforcement agencies nationwide to cross-reference DNA evidence in criminal investigations, often putting a name to a DNA profile.

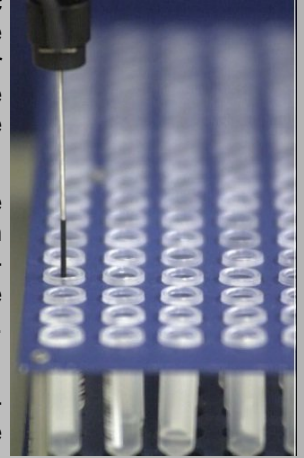
The MDOC completed new procedures for newly committed prisoners and SAI probationers to have

Forensic Help from DNA Profiles

DNA samples taken at each reception center no later than the third day after receipt into the MDOC. Working with the MSP, the Department identified 4,703 existing offenders from whom DNA samples needed to be taken. MSP and MDOC completed this project in August, 2011, four months ahead of schedule.

The collection of DNA samples being coded by the MSP is an important public safety measure to ensure that all cases that are outstanding in the community are properly adjudicated and the victims are provided justice. The collections was completed in a manner that allowed both agencies to ensure that currently incarcerated offenders who might be linked to unsolved cases remained in custody until DNA testing on the offender's profile was completed.

The collaborative effort by both agencies has solved crimes while giving victims and families new-found hope of finding justice in cold cases. It also adds another valuable layer of protection for Michigan's citizens. Working together to collect these DNA profiles, the MDOC and MSP have maintained public safety as a top priority while ensuring all Michigan prisoners are part of CODIS.



Field Operations Administration



The most significant accomplishment within the Field Operations Administration during 2011 was the implementation of Director Heyn's action plan for parole violators, announced in December. The eight-point plan was designed to improve public safety by imposing swift and sure sanctions for parole violators determined to be at risk for reoffending. The plan will increase collaboration between the MDOC, Michigan State Police, U.S. Marshal and local law enforcement agencies; audit annually the performance of parole agents to ensure adherence to case management requirements, evaluate drug testing policy with attention to treatment versus incarceration decisions; develop greater jail bed resources for parolees at risk to reoffend; increase use of Global Positioning System (GPS) tracking for parole violators;

restore the Department's "Most Wanted" website; expand Nighthawk activity which teams parole agents with police officers to conduct home calls at parolees residences and designate a coordinator to monitor the project and develop and track productivity measures.

The current recidivism rate (return to prison within three years) for the MDOC is 31.5%. According to a Pew Center on the States report from April 2011, Michigan has the seventh lowest recidivism rate in the nation; the lowest in the Great Lakes Region and well below the national average of 43.3%. Overall parole revocations for both parolees committing new crimes and parolees returned for technical violations is at the lowest rate since the MDOC began record keeping 24 years ago. As of January 2012, there were 1,939 parole absconders statewide, but this represents a 25.9% decrease from five years ago. In addition, during that same period of time the parole population was 25.6% larger.

This accomplishment is important because it supports the mission of the MDOC by creating a safer Michigan through effective offender management while holding parolees accountable and promoting their rehabilitation. It is also important because it supports the Governor's public safety plan by imposing "smart justice" techniques which are data driven, comprehensive and focused on the areas of greatest need. Despite a decreasing recidivism rate and a decrease in the number of parole absconders, recent incidents wherein parolees were arrested for, or are suspected of violent attacks on Michigan citizens, called for a comprehensive plan to identify and intervene in parole cases where there is evidence that the offender poses a menace to the public.

Ensuring Public Safety and Offender Success

2011 Year in Review

Executive Bureau

2011 was a year of transition for the Department's Executive Bureau. In January 2011, Richard McKeon was appointed by incoming Governor Rick Snyder to be the Director, replacing retiring Director Patricia Caruso. McKeon served for six months until current Director Daniel Heyns accepted the position. Director Heyns appointed three new Deputy Directors, as well as new administrators for Training, Prisoner Health Care, and Legal Affairs. These changes are not uncommon when a new Director is appointed, and while they often result in uncertainty among the workforce, the new leadership team was quick to reassure employees.

With a change in leadership, there is often a review of the current business processes. That was the case in 2011, as the new Deputy Directors were charged with reviewing many aspects of their operation for efficiency, effectiveness, and value to the organization. Some programs were scrapped, others amended, and still others remained the same.

Implementing Evidence-based Change

Director Heyns, in a effort to embrace Governor Snyder's mantra of relentless positive action to reinvent Michigan, started reinventing the Michigan Department of Corrections. His efforts are controlling costs, maintaining safety, enhancing technology, providing new prisoner control tools for staff, solidifying relationships with our partners in law enforcement and refocusing prisoner re-entry efforts inside the correctional system. A thorough review of Department operations in 2011 also resulted in a reorganization of the Executive Bureau.

Oversight of the Parole Board and Reentry Services were shifted to the Field Operations Administration, while the Office of Research and Planning was moved under the Operations Support Administration. The Executive Bureau maintains control of the Legislative Affairs Office and the Office of Public Information and Communications.

These thoughtful and well-planned changes are the driving force in creating a corrections agency that is responsive, functional and integrated into Michigan's criminal justice system. The Department is focused on meeting its mission and vision while continuing to be a national leader in the administration of correctional policy.

Operations Support Administration

In 2011, the Bureau of Health Care Service's medication formulary was reviewed and updated. This involved adding a comprehensive psychiatric section, reviewing all medications to assure use of generic medications whenever available and appropriate, and reevaluation of previously chosen medications, now that competitive medications have become available in an off-patent status.

The Michigan Department of Corrections paid nearly \$63 per inmate, per month (PIPM) for medications in January 2011, down from a high of approximately \$85 PIPM three years ago. By December, 2011, the PIPM cost was about \$38. Largely responsible for such a drop was the decrease in monies spent on atypical antipsychotic drugs from over \$800,000 to \$112,000 in December, largely due to a drop in Seroquel use. This was accomplished without untoward effects of those treated.



These accomplishments represent a reduction in expenditures while allowing the MDOC's Bureau of Health Care Services to remain true to our mission of addressing serious medical issues with evidence-based medicine in a more efficient and cost-efficient manner.

FY11 Budget

allocation of funding

Administration/FY	FY 2011	FY 2006	FY 2001
Correctional Facilities	\$1,514,678,100	\$1,540,241,413	\$1,326,537,100
Field Operations	\$302,321,300	\$188,347,860	\$175,271,700
Administrative Functions	\$119,574,400	\$117,355,419	\$105,191,000
Total	\$1,936,573,800	\$1,845,944,692	\$1,606,999,800

budgeted employees as of December 31, 2011

Prison Operations	13,180
Parole and Probation	2,162
Administration and Support	210
Total 15,552	

average annual cost per prisoner by security level

Secure Level I	\$23,795
Level II (medium security)	\$30,198
Level IV (close custody)	\$38,107
Level V (maximum security)	\$40,003
Multi-Level Facility	\$31,263
Average Annual Cost (all levels)	\$34,183

average annual cost per offender on community status

Residential Reentry Program	\$22,340
Electronic Monitoring	\$3,506
Community Supervision	\$2,288

For more statistical information about the Michigan Department of Corrections in 2011, please review the [Michigan Department of Corrections 2011 Statistical Report](#).

2011 Facts and Figures

PRISONER DEMOGRAPHICS END OF 2011

Male	40,995
Female	1,909
White	18,772
Non-White	24,132
Age <25	6,763
25-34 yrs.....	12,619
35-44 yrs.....	10,907
45-54 yrs.....	8,237
Age > 54	4,378

OFFENDER POPULATIONS END OF 2011

Prison	42,904
Probation	52,893
Parole	20,129
*Active GPS Monitoring.....	2,310
*Other Electronic Monitoring.....	2,375

*Reflects the total number of offenders monitored electronically throughout 2010.

PRISON INTAKE BY YEAR

2003	10,307
2004	9,809
2005	10,254
2006	11,091
2007	10,713
2008	9,714
2009	9,291
2010	9,159
2011	8,754

OFFENDER SUCCESS

	2001	2006	2011
Parole Revocations per 1,000 Parolees	324	323	174
Parolee Technical Violation Returns to Prison	3,238	3,158	1,894
Parolee Returns to Prison as Percentage of Total Number Supervised	32.4%	32.3%	17.4%

The Michigan's Prisoner Reentry program started in 2005. Offender success while on community supervision is a key factor in the program's success. Lower crime rates, fewer new criminal sentences resulting in prison, and fewer parole violations and new criminal convictions by parolees has resulted in a prisoner population decline of about 7,500 prisoners.

MICHIGAN DEPARTMENT OF CORRECTIONS



Contact	Phone Number	Contact	Phone Number
Central Office Administration	(517) 335-1426	Parole Board	(517) 373-0270
Correctional Facilities	(517) 373-0287	Parole and Probation	(517) 373-3184
Crime Victims Services	(877) 886-5401	Public Information	(517) 373-6391
Community Alternatives	(517) 373-0415	Recruitment	(888) 820-7129
Operations Support	(517) 373-2014	F.O.I.A. Coordinator	(517) 373-3651

Please visit www.michigan.gov/corrections for more information about the Michigan Department of Corrections.